

Table 11:

Tab. 4 Comparison of score of each factor and each country's group					
		N	M	SD	Level of significances
		Multi-comparison by Tukey, p<.05			
Ability F1 Management skill	22.00	141	-.3022383	.66859570	
	32.00	160	.9494458	.51612901	
	178.00	101	-.8307020	.73045596	F(2,399)=283.825, p<.001
	total	402	.0631712	.97793533	32>22 > 178
Ability F2. Language/cul ture skill	22.00	141	-.4280902	.62224023	
	32.00	160	-.2614955	.96219125	
	178.00	101	-.8827459	.65689457	F(2,399)=19.900, p<.001
	total	402	-.4760133	.81897086	32>178, 2 2 > 178
Ability F3. Technical skill	22.00	141	-.0786759	.87913852	
	32.00	160	.6100477	.90293988	
	178.00	101	-.4004598	.89374546	F(2,399)=44.793, p<.001
	total	402	.1145967	.98498798	32>22>178
Ability F4 Communicati on skill	22.00	141	-.4074104	.76141661	
	32.00	160	.6174085	.63430941	
	178.00	101	-.5963952	.90504869	F(2, 399)=104.939, p<.001
	total	402	-.0470035	.92953917	32>22, 178
Ability F5 Physical skill	22.00	141	-.2534366	.76019846	
	32.00	160	.4240683	.76471604	
	178.00	101	-.5561316	.99177161	F(2, 399)=49.557, p<.001
	total	402	-.0598332	.92063794	32>22>178
Value F1 Self- realization	22.00	146	-.1032228	.86982589	
	32.00	171	.8007284	.58190282	
	178.00	102	-.6703272	.92192030	F(2, 416)=123.430, p<.001
	total	419	.1276388	.98227765	32>22>178
Value F2 Society- contribution	22.00	146	.0749447	.87491838	
	32.00	171	.4831199	.72631315	
	178.00	102	-.5159756	.98190059	F(2, 416)=44.587, p<.001
	total	419	.0976752	.93053273	32>22>178
Value F3 Life-stability	22.00	146	.1230672	.72745828	
	32.00	171	.3463259	.65107146	
	178.00	102	.2453283	.83000999	F(2, 416)=3.739, p<.05
	total	419	.2439452	.72926157	32>22
Value F4 Leader-rich man	22.00	146	.1607555	.70596554	
	32.00	171	.7881963	.58982456	
	178.00	102	-.4391522	.79495814	F(2, 416)=105.425, p<.001
	total	419	.2707836	.83893248	32>22>178